

Minimum Wage Increase

March 19, 2015

Ontario is increasing minimum wage rates – the lowest rate that can be paid by employers to employees.

Between 1996 and 2003, the general minimum wage in Ontario was frozen at \$6.85/hr., but increased annually between 2004 and 2010. The most recent increase to the general minimum wage was made last June, when the rate increased from \$10.25/hr. to \$11/hr. This approximated the rise in the CPI between 2010 and 2014.

The new process for determining minimum wage increases was a recommendation from the Minimum Wage Advisory Panel. The Advisory Panel was asked in 2013 to examine the previous approach that was being used to increase the minimum wage rates and to advise the government on how increases should be made in the future.

MINIMUM WAGE RATES

Minimum Wage Rate	June 1, 2014 to Sept. 30, 2015	Oct. 1, 2015 to Sept. 30, 2016
General Minimum Wage	\$11.00 per hour	\$11.25 per hour
Students under 18 who work not more than 28 hours per week when school is in session, or work during a school break or summer holidays	\$10.30 per hour	\$10.55 per hour
Liquor server	\$9.55 per hour	\$9.80 per hour
Hunting and Fishing guides	\$55.00: Rate for working less than five consecutive hours in a day \$110.00: Rate for working five or more hours in a day whether or not the hours are consecutive	\$56.30 : Rate for working less than five consecutive hours in a day \$112.60 : Rate for working five or more hours in a day whether or not the hours are consecutive
Homeworkers (employees doing paid work in their own home for an employer)	\$12.10 per hour	\$12.40 per hour